

Shalom Mennonite Church

Ministry Team Formation Plan

Mission: Following Jesus, we risk love

Purpose: To be an Anabaptist community that

- **Embraces all God's people**
- **Grows in the Spirit**
- **Gives itself to service**

Vision: God is calling us to:

- **radical justice**
- **transformational worship**
- **joyful work**

Ministry teams afford people the opportunity to follow the passions of their heart, to become personally involved in the ministry of Christ. People who are interested in initiating a ministry team are asked to complete these three steps:

- 1. test their idea with one other person
- 2. complete form on the reverse side of this page
- 3. arrange a meeting time with one of the pastors

The pastors can help the participant to further discern and reflect on their proposed ministry, then assist with the implementation of the ministry team. The pastors' role is to encourage and coordinate ministry teams. In turn, the pastors are then accountable to the church board regarding the specific mission of ministry teams.

Ministry team guidelines:

- Team leaders will complete the Ministry Team Formation Plan (on the other side) that articulates their team mission, identifies team members and includes a budget (if necessary).
- The Ministry Team Formation Plan will be submitted to the pastoral staff for coordination, support and oversight.
- All ministry teams will have one leader and at least one other person for the team.
- All ministries will be consistent with the Shalom mission and vision.
- All ministry teams require personal involvement.
- All ministry teams will be reviewed annually with the pastoral staff.
- Ministry teams will be posted to encourage involvement by additional people.
- Ministry teams will share a moment in mission during worship at least once per year.

Ministry Team Formation Plan (continued)

1. Ministry Team Name: _____

2. Ministry Team members:

Leader _____

4. _____

2. _____

5. _____

3. _____

6. _____

3. What is the *mission* of the Ministry Team?

4. How does this ministry team support the Mission and Vision of Shalom Mennonite Church?

5. How long do you anticipate this ministry team will serve? _____

5. How often will you meet and when? _____

6. What tasks or actions does your Ministry Team plan to accomplish?

7. Monetary support requested: _____

ministry team leader's signature

date

For Pastor's Use

Meeting Scheduled with Pastor _____ on _____ at _____
(name) (date) (time)

Ministry Team within Shalom's Purpose Statement Core Ministries:

Growing in the Spirit

- Worship
- Faith Formation

Embraces all God's people

- Congregational Care
- Hospitality

Gives itself to service

- Community Action

Pastor to whom Ministry Team is accountable _____

Notes: